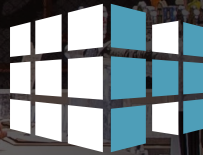


HOUSE



HURST
CONSTRUCTIONS QLD

Your vision in action.



Your vision in action.



Action over promises – that's how projects are delivered.

At Hurst Constructions Queensland we know words mean nothing in this industry unless they're backed by proactive, measurable action. In our game, delivering projects 'on time, within budget and to specifications' is the baseline, not a selling point.

Any property developer, investor, project director or procurement manager worth their salt expects a construction partner will add value to their project from concept to completion. They expect fairness, integrity and a focus on getting the job done – the cornerstones of our business model.

Hurst Constructions Queensland makes a point of understanding our clients' vision, context and commercial aims, not just their budget, which is why we consistently deliver projects that assist our clients achieve their commercial goals.

We achieve this for our clients time-and-again by:

- building a trusting relationship
- always presenting solutions rather than problems
- highlighting alternatives to improve functionality
- proactively suggesting ways to reduce costs
- working together as a team
- giving frank, open and plain-English advice.

Ultimately, we're as committed to seeing your project to completion as you are; we won't squabble over variation costs, prioritise profit over quality, or rely on software when a face-to-face site visit will deliver a better outcome.

We are more than a builder – Hurst Constructions Queensland strives to be the project partner our clients refuse to Business without. Our team and I look forward to working with you (not just FOR you) on your next project.

Jarrod Hurst
Director

Capability you can count on.

Today's projects need more than technical experience and a keen-eye for aesthetics – they need a strong appreciation of the complex, highly scrutinised and regulated environments in which industry leading businesses aim to thrive.

From this experience, we have developed a first-hand understanding of the unique opportunities and challenges faced by clients in a broad range of sectors, including the regulatory, commercial and community factors influencing project environments.

Our capability is backed by a track record of delivering projects such as:

- 'Live site' projects in industrial, commercial and public-facing settings
- Heavy, medium and light industrial and commercial facilities
- Manufacturing and advanced manufacturing facilities
- Extraction, processing and transport facilities
- Health and education facilities
- Warehouses, storage sheds
- Showrooms, offices and reception areas
- Accessible amenities
- Energy efficient design and fit-out
- Large space and specialist landscaping
- Set down areas, car parks, signage and security works.



Global Mining and Resources Firms



Manufacturing and Processing Firms



Developers and Property Investors



Government and Commercial Projects



Hurst Constructions Queensland successfully delivered a specialised retail fit out in extremely tight timeframes for the Lancini Property Group. Jarrod and the team worked through the night to deliver the project within the timeframe to a high standard which allowed our grand opening to proceed as planned.

Jarrod understands the building industry - he's personable, works hard and is determined to deliver for his clients. Even during the most challenging projects he gets on with the job with a positive and solutions-focused attitude.

I have recommended Jarrod many times to contacts and clients as I know he'll always deliver a good product at a reasonable price.

- Laurence Lancini, Lancini Property Group



Fit-for-purpose building solutions.

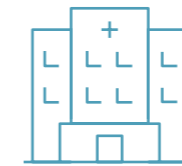
Our experience throughout north Queensland includes a substantive portfolio of clients including global minerals mining and processing companies, manufacturers and advanced manufacturers, corporations, universities, hospitality providers, developers, medical consultants, business leaders and not-for-profits.



Commercial, Industrial and Resources Infrastructure

We construct fit-for-purpose facilities, whether brownfield, greenfield or refurbishment.

- 'Live site' projects
- Heavy, medium and light industrial infrastructure
- Major infrastructure expansions
- Manufacturing and advanced manufacturing facilities
- Minerals and food processing facilities
- Warehousing, storage and set-down facilities
- Logistics and transport facilities
- Commercial precincts
- On site accommodation and amenities.



Hospitals, Health and Allied Health Facilities

Our renowned attention-to-detail underpins our reputation for constructing cutting edge, efficient and connected practices.

- Hospital and medical facility fitouts
- Medical practices including dental
- Pharmacies and medico-retail spaces
- Allied health clinics
- Aged-care and disability support facilities
- Hairdressing and beauty clinics.



Training and Education Facilities

Our education and training spaces are connected, functional and adaptable to all learning frameworks and ages.

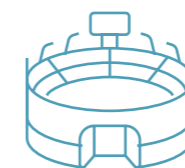
- Outdoor areas and sports facilities
- Schools, early learning and childcare facilities
- Technical training blocks and maker-spaces
- Multi-purpose halls and lecture theatres
- Libraries and knowledge centres
- Sacred and worship spaces
- Indoor and outdoor playgrounds
- Outdoor learning spaces including specialist landscaping
- Car parks and student collection areas.



Mixed Use Developments

Our mixed-use developments combine contemporary living, retail and commercial spaces delivering engaging customer experiences.

- Retirement precincts and lifestyle villages
- High and mid-rise mixed use developments
- Retail spaces including service stations
- Retail showrooms
- Office and reception spaces
- Warehouse facilities
- Prestige, luxury and multi residential.



Sports, Tourism and Entertainment Precincts

We've contributed to some of north Queensland's most iconic sports, entertainment and tourism venues.

- Cafes and fast food outlets
- Pubs, restaurants, hotels, resorts and clubs
- Mixed use entertainment precincts
- Tourism attractions including aquariums
- Sports facilities and club redevelopments.

Our vision.

To be the go-to commercial and industrial builder in North Queensland.

Our values.

Trusted

To be honest, fair and reliable.

Credible

Demonstrate in actions and results, not just words.

Flexible

Relationships are the backbone of our business which are built and maintained through clear communication.

Partners

Our client's successful outcome is our successful outcome.

Team

Our mantra is to support and encourage our staff to be the best they can be, and the best for us.

Quality without compromise.

It's well known in north Queensland that values come first at Hurst Constructions Queensland.

Integrity, accountability and a strong work ethic are the cornerstones of Hurst Constructions Queensland. Our quality management framework 'sets the bar' higher than most to ensure we consistently deliver quality craftsmanship underpinned by a keen commercial eye and our team take it personally

In our documented quality management system commits us to:

- complying with all relevant regulatory, legislative and statutory requirements
- supporting all staff, subcontractors and suppliers to exceed our quality benchmarks
- acknowledging the critical role of subcontractors and suppliers in the quality process
- ensuring customer feedback is proactively sought and communicated to all staff
- conducting our business ethically.



Everything we've asked of Hurst Constructions Queensland they've delivered. Jarrod and the team redeveloped one of our more challenging sites which presented difficult build conditions and frontage on a major tourist area.

Their workmanship and focus on results delivered an excellent outcome for our project which will soon deliver a major redevelopment of an iconic North Queensland hotel.

Jarrod is also a really good bloke. He's very easy to deal with and a straight shooter which is a rare quality.

- Joe Irvin, Irvin Hotel Group






Quality Assurance

Hurst Constructions Queensland have implemented an Integrated Business Management System (IBMS) which defines our policies, procedures, and standards to ensure we deliver a consistently high standard across every project.



Hurst Constructions' IBMS is compliant to the following standards:

- ISO 9001 2015 Quality Management System
- ISO 14001 2015 Environmental Management Systems
- ISO 45001 2018 Occupational Health and Safety Management Systems

The company has 2nd Party Certificate of Compliance for ISO 14001:2015 and Hurst Constructions' policies. The next phase for Hurst Constructions is to gain 3rd Party JAZ-ANS certification by an accredited certification body for the following standards ISO 45001:2018, ISO 9001:2015 and ISO 14001:2015.



Integrated Business Management System

The Hurst Construction Integrated Business Management System includes policies across:

- Quality	- Opportunity	- Apprentice Trainee
- Health and Safety	- Indigenous Employment	- Domestic and Family Violence
- Environment	- Information Technology	- Modern Slavery
- Risk Management	- Social Media Participation	- Sustainability
- Discrimination and Harassment	- Duty Obligations	- Continual Improvement
- Equal Employment	- Anti-Bullying	- Change Management




Hurst Construction offered a competitive price, professional and quality service.

Jarrod and his team listened to our needs and was helpful in making difficult decisions during the build and fit out.

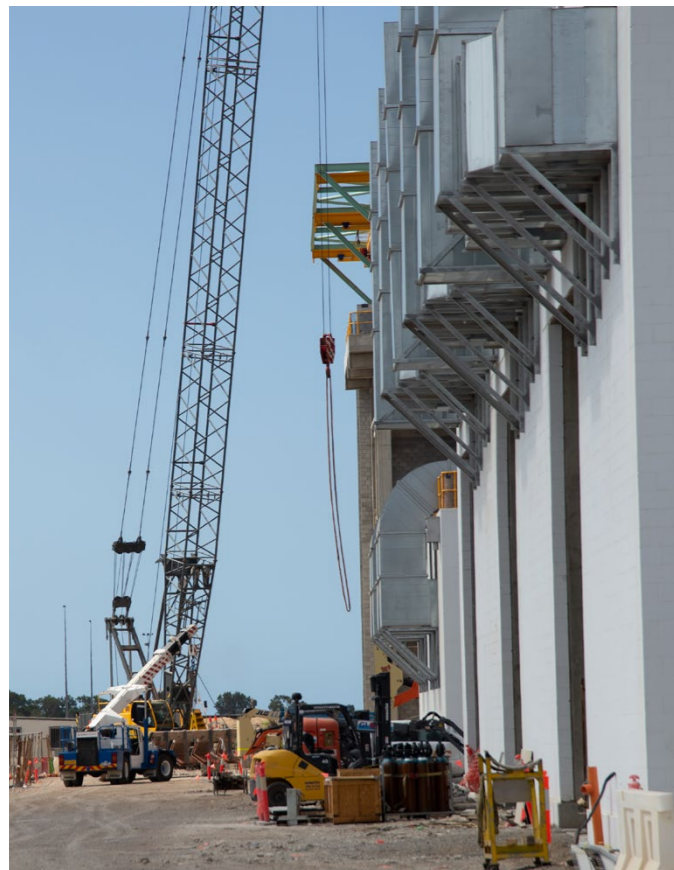
Hurst constructions ensured the project requirements were met on time, within budget.

Honeycombes Property Group would happily recommend their services and engage them again for future works.

- Honeycombes Property Group



Recent and current contracts.



Sun Metals Corporation – Zinc Refinery Expansion Project

Hurst Constructions Queensland supported the \$455M expansion of Sun Metals Corporation Zinc Refinery by delivering a fit out of an electrical building, furic oxide building and storage sheds. The expansion supports SunMetals' progress toward increasing annual zinc production in the region from 50,000 tonnes to 300,000 tonnes p/a.

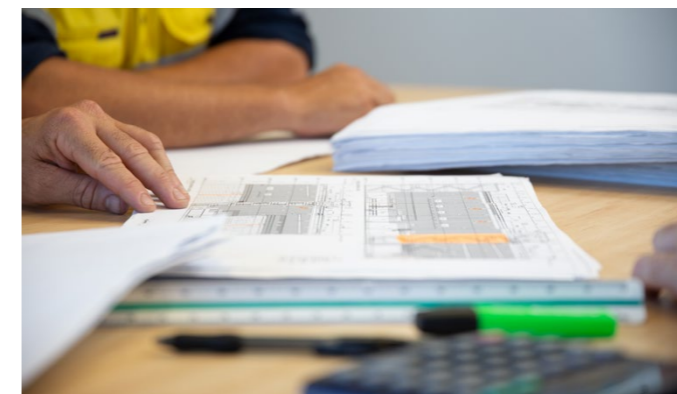
Contract value: \$15M
Completion: 2022



Gibb Group - Queensland Health Warehouse

Hurst Constructions Queensland have constructed a new warehouse facility at the Bohle for Queensland developer; Gibb Group. The 5000m² tilt-panel structure will be used by Queensland Health as a storage facility.

Contract value: \$12M
Completion: 2023



Sunland Plaza - Hospitality Venue Development

The shopping centre site at Sunland Plaza is being redeveloped into a hospitality venue to service the Kirwan and surrounding communities. Once complete, the venue will be the largest of its kind in Queensland. Hurst Constructions Queensland is the principal contractor delivering this exciting development for the owner of Sunland Plaza.

Contract value: \$18M
Anticipated completion: Late 2023

Harvey Norman - Warehouse Development

Harvey Norman Townsville is extending their footprint and capacity by adding a 10,000m² tilt panel warehouse to the rear of their existing facility. Hurst Constructions Queensland will be the principal contractor for the project delivering the tilt panel warehouse in late 2023.

Contract value: \$17.5M
Anticipated completion: Late 2023





Wulguru Group - Rail Wagon Manufacturing Facility Stage 1

Wulguru Group is extending its operations to include the manufacturing of rail wagons and has appointed Hurst Constructions Queensland to build stage 1 of the new facility.

Contract value: \$23M
Anticipated completion: 2023

Kalamia Hotel - Refurbishment Stages 1, 2 & 3

As Principal Contractor we delivered a full demolition and refurbishment of the Kalamia Hotel. The project included construction of a beer garden, gaming rooms, bistro, lounge, dining and carpark in a live site environment.

Contract value: \$1.5M
Completion: 2022



James Cook University - Health Precinct

As Principal Contractor, we delivered a state-of-the-art health research, education and innovation precinct supporting collaboration between James Cook University and the Townsville University Hospital. The project included demolition of existing structures and construction of new roof structures, kitchen and landscaping in a live site environment, including working around exam timetables to minimise impacts on students.

Contract value: \$1.2M
Completion: 2020

St Anthony's Catholic College - Classroom Refurbishment

As Principal Contractor, Hurst Constructions Queensland led a full refurbishment of four classroom blocks so that they were connected, functional and adaptable to the ongoing growth of St Anthony's Catholic College. The project included refurbishment of outdoor areas.

Contract value: \$1.2M
Completion: 2018/19



Sun Metals Ferric Oxide Plant

Hurst Constructions Queensland delivered the construction, fit out, structural works and external of a world-class ferric oxide plant for the \$455M expansion of Sun Metals Corporation Zinc Refinery.

Approximately 60,000 tonnes per year of iron oxide, containing approximately 50% iron, is produced by the Sun Metals zinc refining process, within the ferric oxide plant. The iron oxide is suitable for use in a range of industries including cement, steel, paint and pigment manufacture.

Contract value: \$3.2M
Completion: 2020

Central Queensland University - Medical Precinct

We delivered a 1000sqm education and training facility for Central Queensland University within extremely tight timeframes. Within a matter of weeks, we constructed in a live site environment: tutorial rooms, a clinical skills lab, computer rooms, student lounges and help kiosks with the latest presentation, audio-visual and video conferencing equipment.

Contract value: \$900K
Completion: 2018





Northern Link

As Principal Contractor, Hurst Constructions Queensland delivered a new North Queensland premises for Simmco, a bulk earthworks, mineral exploration and site preparation provider.

For the client, we constructed a fit-for-purpose tilt-up concrete panel and steel structure internal office fit out, amenities and mezzanine floor at the Bohle Industrial Estate.

Contract value: \$1.1M
Completion: 2021



Psylution Worx – Townsville Clinic

As Principal Contractor, we delivered a design & construct fit-for-purpose space for psychology and counselling services for adults and children for Psylution Worx. For the client, we constructed fully secure 16 consultation rooms, psychometric testing rooms, a group room, and 3 x receptions/ waiting rooms.

Contract value: \$1M
Completion: 2021

Zambreros

As Principal Contractor, Hurst Constructions Queensland delivered commercial fit outs for six Zambreros stores in Mackay, Townsville, Ayr and the Sunshine Coast.

For the client, we delivered open plan designs with modern features in strict accordance with franchise and national brand guidelines.

Contract value: \$1.6M
Completion: 2020



Zizigo

As Principal Contractor, Hurst Constructions Queensland delivered a modern and engaging dining space for Zizigo Korean Restaurant.

For the client, we constructed commercial kitchen facilities, bar and dining areas and a magnificent glass facade overlooking Townsville's City Lane.

Contract value: \$300K
Completion: 2018

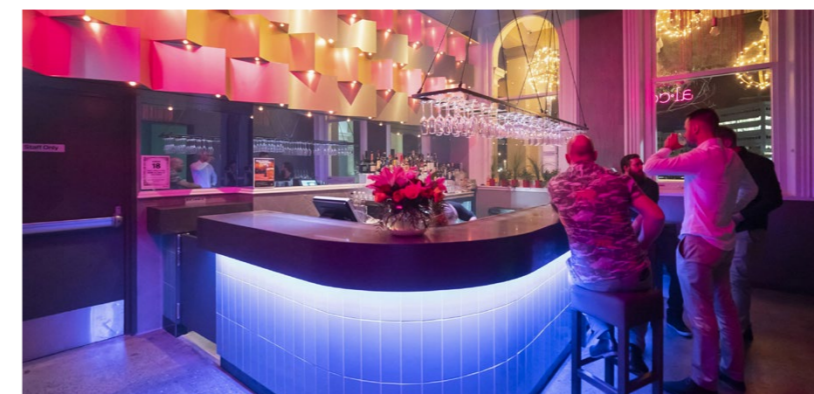
Priceline Pharmacy

As Principal Contractor, Hurst Constructions Queensland delivered a fresh new retail space for Priceline Pharmacy in Townsville.

For the client, we constructed a secure and functional pharmacy supported by a spacious retail area with expansive frontage to a one of Townsville's busiest shopping precincts. The project was completed in line with national brand guidelines with cost benefits realised for the client, utilising local trades.

The entire fit out was completed in 5 weeks in 2017 and included provision for a dispensing robot from Germany.

Contract value: \$550K
Completion: 2017



The Bank Night Club - Renovation

Within a heritage listed building, Hurst Constructions Queensland delivered a major refurbishment of the Bank Night Club on behalf of Sydney-based investor and operator. As Principal Contractor we constructed a main bar, cocktail bar with balcony access and VIP areas with significant audio-visual capability and luxury fittings. Erected in the 1880s, the building presented regulatory and design challenges which we were able to respond to by collaborating with subject-matter-experts in heritage listed property.

Contract value: \$1.8M
Completion: 2018



Sun Metals Control Room

Hurst Constructions Queensland delivered a new control room for the zinc refinery south of Townsville. The control room includes very high heat and fire rating to ensure protection of electrical equipment in the refinery setting.

Contract value: \$1.1M
Completion: 2021



Experienced leadership team.

It's Jarrod's family name on all Hurst Constructions Queensland's projects and he takes this fact seriously.

Jarrold has selected a leadership team of professionals to assist him deliver exceptional service to clients of Hurst Constructions Queensland.



Jarrold Hurst
Managing Director

Jarrold is well-known in the industry for his honest and direct communication style, which he pairs with his wealth of industry knowledge and passion for delivering strategic outcomes.

Put simply, if a project can be made more cost effective, efficient, fit-for-purpose or profitable, he'll let you know. Jarrold will always focus on fairness and 'doing the right thing' which is what propelled him from home renovations and residential projects to become one of the most sought after builders in north Queensland.

When not leading the growth of Hurst Constructions Queensland across the region, Jarrold seeks mentoring and development opportunities with industry leaders. His commitment to ongoing professional development has seen him complete post graduate studies at JCU, and ongoing personal development.

- 18 years experience
- Grad Dip. Conflict Resolution
- Trade qualified carpenter and joiner
- Townsville Enterprise Emerging Leader 2016
- Master Builders Rising Star 2015



Martin Brooke
Project Manager

Jarrold trusts Martin as if he were his business partner, relying on him in periods of absence to ensure business operations continue smoothly.

Martin brings immense knowledge, having delivered property solutions in Australia and the United Kingdom for four decades. His diverse career includes projects in manufacturing, defence, resources and education, including managing projects for tier 1 builders Lendlease and Baulderstone.

With experience as a project manager, estimator, contractor administrator and company director, Martin draws on his experience to deliver quality solutions for every client. Martin's ability to coordinate complex projects under pressure extends to his personal life in which he is the proud grandfather to an Australia-wide brood of six grandchildren between the ages of three to 20.

- 40+ years experience
- Master Builders Life Member and Board Member
- Building Science with Hons
- Open builder's licence



Amy Dorling
Chief Financial Officer

Amy joins the Hurst Constructions team as the Chief Financial Officer. She works closely with Jarrold to provide data for informed decision making within the business. Amy provides management accounting services for individual construction projects in addition to her role looking after the financial aspects of the business as a whole. Amy's 12 years as a qualified accountant provide the foundation for her role at Hurst Constructions.

- Chartered Accountant Certificate of Public Practice
- Member of Chartered Accountants Australia and New Zealand
- Registered Tax Agent
- Registered ASIC Agent
- Commissioner for Declarations
- Bachelor of Commerce - Majoring in Accounting and Financial Planning

Our regional Queensland subcontractor network.

Hurst Construction Queensland is a Principal Contractor construction company committed to building enduring relationships with our clients, subcontractors and suppliers.

Regardless of project size or location, our track record of collaboration, fairness and accountability has fostered our reputation as 'the builder people want to work with'. Frequently we work with repeat clients, regular subcontractors and long-term suppliers, at their request as well as ours.

Our documented Local Industry Policy acknowledges Hurst Constructions Queensland's capability and capacity to exceed the expectations of our clients is dependent on our positive relationships with local subcontractors and suppliers.

We work hard to provide opportunities for local businesses to participate in our clients' projects or contribute to our extended supply chain. We have invested time and energy into maintaining relationships with reputable sub-contractors and suppliers that work with us as a team, delivering seamless service for our clients.

Building our community.

As Queenslanders, building long-lasting, trusted relationships is in our blood and we take it personally; in all that we do we aim to support our clients, staff, sub-contractors, suppliers and local communities to thrive.

We carry those values into our local communities: collaborating with organisations setting-the-bar for good corporate citizenship while creating opportunities for industry growth.

Trusted in regional Queensland since 2012.

Hurst Constructions Queensland was established in 2012 to meet the needs of the growing regional economy. Quickly gaining traction throughout regional Queensland, word of mouth propelled the organisation into delivering construction projects for clients of all sizes, across all sectors.

Today, Hurst Constructions Queensland is recognised as an industry leader, having delivered over 250 projects for developers, investors, project managers, business leaders and governments.

Central to the success of Hurst Constructions Queensland are the strong values, focus on relationships and work ethic only a regional building company can provide.



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Hurst Constructions Queensland Pty Ltd

Established 2012
ACN 167 224 857
ABN 32 167 224 857
QBCC Licence 127 1925

Contact Details

Tel 07 4775 3014
Email info@hurstqld.com.au
8 Casey Street Aitkenvale Qld 4814
PO Box 1040 Townsville Qld 4810

www.hurstqld.com.au